



MILLENNIA PROFESSIONAL SERVICES

Workforce Diversity – Safety Profile

Millennia Professional Services was founded in 2004 on the principle that exceptional, quality engineering work is the result of experience, efficiency, intense dedication, a safety focus, and a diverse set of ideas. Our mission is to enable our clients to succeed at their goals by providing exceptional quality, unparalleled economic value, a diverse workforce, and timely delivery. We strive to develop synergistic client relationships built on trust.

Millennia has offices in St. Louis and throughout Illinois. We have 13 licensed Professional Engineers, and 6 licensed Professional Land Surveyors. Millennia is a registered as a **Disadvantaged Business Enterprise/Minority Business Enterprise (DBE/MBE)** firm with numerous Missouri and Illinois entities, including:

- Missouri Department of Transportation
- Missouri Office of Administration and Equal Opportunity
- St. Louis Airport Authority
- Illinois Department of Transportation
- Illinois Department of Central Management Services
- Illinois Capital Development Board
- City of Chicago



Workforce Diversity

As a DBE/MBE firm, Millennia’s approach to diversity has always stemmed from its leadership. Our workforce of 85 employees is comprised of 16% women and 19% minorities. Our goal is to provide an accessible team that mobilizes the right people, skills, and technologies to ensure that our on-site team members reflect the community in which we work. We are constantly on the lookout for the next group of Millennia employees, combing through engineer-oriented students at local colleges and universities who can add diversity and intrinsic value to our corporate mission and our clients’ success.

Safety Profile

Millennia’s focus on safety is paramount. Our approach is simple – we provide quality services safely. We consistently address safety on the job by training and directing employees to be aware of surroundings and to be “safety responsible.” Corporate policies are deliberate and enforced. Potential safety and health concerns are identified and addressed at the project’s planning stage and then reviewed at subsequent project milestones. Our EMR rating is currently at .80 and Millennia’s average has been under .83 for the last three years.

Our Services:

Civil/Site Engineering	Geotechnical Engineering	Survey & Mapping
Construction Engineering	Materials Testing	Transportation Engineering
Energy Sector	Municipal Engineering	Water Resources Engineering